**Career Opportunity - Child Wellbeing Practitioner**

**Location:** Bridge the Gap Child Mental Health CIC, Derby (St Mary’s Gate Hub & Family Hubs across the community)
**Closing Date:** 8th September Applications may close early if sufficient candidates apply

Are you passionate about improving children’s mental health and wellbeing?
Join our team at Bridge the Gap Child Mental Health CIC, where we work proactively to deliver early interventions that make a meaningful difference in children’s lives.

**About Bridge the Gap**

Bridge the Gap is a community-led organisation committed to improving mental health, emotional literacy, and wellbeing for children, young people, and families.

Our work is guided by our values: we **advocate for change**, act with **love and kindness**, and create spaces where children feel they **belong**. We are **brave** in challenging stigma, **honest** in how we work, and always strive to nurture, empower, and connect.

We are a **small but fast-paced team** — everyone pulls together, supports one another, and shares responsibility to make sure children and families receive the best possible service.

**About the Role**

* **Salary:** £25,350 per annum
* **Hours:** Full-time, 37.5 hours per week
* **Contract:** Fixed-Term, 12 months (with potential to extend)

As a **Child Wellbeing Practitioner**, you will:

* Deliver **1:1 emotional literacy support** to children referred into the service.
* Plan and facilitate **small group sessions for older primary-aged girls**, building self-esteem, resilience, and belonging.
* Support children to explore and understand their emotions, develop coping strategies, and grow in confidence.
* Carry out assessment calls with parents/carers to ensure families are welcomed sensitively into the service.
* Keep accurate, trauma-informed records and manage administrative tasks in line with safeguarding and GDPR.
* Work to agreed deadlines and manage a busy caseload effectively.
* Collaborate with families, schools, Family Hub staff, and other professionals to ensure joined-up support.
* Be part of a small, supportive team where flexibility and shared effort are essential.

**What We’re Looking For**

**Essential Requirements**

* Experience delivering 1:1 or group-based interventions with children in a community, education, or wellbeing setting.
* Knowledge of emotional literacy, child development, and positive behaviour approaches.
* Strong organisational skills — able to manage administrative tasks, session records, and deadlines reliably.
* Excellent written and verbal communication skills.
* Be a reflective practitioner.
* Ability to stay calm and make decisions under pressure in a **fast-paced environment**.
* Excellent written and verbal communication skills, with the ability to adapt to different audiences.
* Understanding of how trauma, anxiety, and low self-esteem affect children’s wellbeing.
* A proactive, flexible approach with the ability to work independently and collaboratively in a small team.
* Commitment to safeguarding, equality, and inclusive practice.
* Relevant qualification - minimum Level 3, but preferably degree in relevant subject (health and social care, early childhood studies, psychology) in Children & Young People’s Workforce, Youth Work, Early Childhood Studies, or similar.
* Experience supporting children in a 1:1 capacity.

**Desirable Skills/Qualifications**

* Experience working in or alongside Family Hubs, schools, or Early Help services.
* Knowledge of group facilitation and creative/therapeutic approaches.
* Additional training in areas such as ELSA, mindfulness, or trauma-informed practice.
* Safeguarding Level 3.

**What We Offer**

* A values-led environment where kindness, belonging, and empowerment are at the heart of what we do.
* Clinical supervision, group supervision, and ongoing training opportunities.
* Opportunities to explore creative ideas and shape the development of our services.
* **25 days annual leave plus 8 bank holidays.**
* Workplace pension scheme.
* The chance to make a **real, lasting difference** to children and families in Derby.

**Our Commitment to Safeguarding**

At Bridge the Gap, we are committed to ensuring the safety and wellbeing of all children and adults who participate in our services. We follow safer recruitment practices including background checks, thorough interviews, and safeguarding training for all staff and volunteers. This role requires an **enhanced DBS check**.

**What Our Team Says**

*"Being a Child Wellbeing Practitioner is an incredibly rewarding role. You get to connect with children in creative ways, giving them a safe space to explore and normalise their emotions. The support from the team at Bridge the Gap is brilliant, and you feel valued in a role that truly makes a difference."*

**How to Apply**

Please complete the application form [here](https://forms.office.com/Pages/ResponsePage.aspx?id=lPi-33K5o0aa3p9SawgXnjS1mQV8EFZHrFqiFIiqo09UNVgxUTFaUUFFNVNVRTU1WEMyR0IxTlo3VC4u) - via the Careers page on our website.
For an informal conversation or to arrange a pre-application visit to our space, contact **Kerry Dale, Office Manager, at info@jwbridgethegap.com**.

📌 *Applications may close early if sufficient candidates apply.*