



Position: Holiday Support Worker

Hours and Times: Derby City School Holidays – various days and times.

Contract Type: Permanent

Salary: £11:50 -£12.50 per hour, dependent on experience

At Bridge the Gap, we are committed to ensuring the safety and well-being of all children and adults who participate in our services. We adhere to rigorous safer recruitment practices, including thorough background checks, comprehensive interviews, and ongoing training for all staff and volunteers. By prioritising these measures, we strive to create a trustworthy and protective space where everyone can feel safe, supported, and valued.

About Us: At Bridge the Gap, we are dedicated to enhancing the well-being and emotional health of children and young people through our comprehensive Emotional Education program. Our goal is to nurture Emotional Literacy, boost self-esteem, and support a growth mindset through a relationship-focused approach. We provide a range of services for children from birth and also work with adults, aiming to improve the mental health and lives of children in our community.

Key Responsibilities: As a Holiday Support Worker, you will play a vital role in our team, working during Derby City school holidays to support group sessions. Your responsibilities will include:

- Assisting in the setup and cleanup of group sessions.
- Supporting food preparation and distribution.
- Collaborating with team members to create a positive and engaging environment.
- Building rapid rapport with children and young people to ensure they feel supported and valued.
- Deliver planned activities.

What We Are Looking For: We are seeking enthusiastic individuals who can relate well to young people and are passionate about making a positive impact. Our ideal candidates are:

- Confident and empathetic.
- Able to build quick rapport with children and young people.
- Experienced in supporting children and young people in group settings.
- Proactive about emotional education and mental health.
- Capable of managing and prioritising workload effectively.
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- Willing to attend relevant training such as safeguarding, first aid, and trauma training.
- Ability to work as part of a team.

Ideal Candidates Include:

- Teaching Assistants (TAs) with experience in group settings.
- Family support workers.
- Level 3 healthcare assistants with mental health experience.
- Students studying early childhood studies, teaching, youth work, health and social care or nursing.
- Youth workers.
- Experienced and qualified professionals from the children and young person's workforce.

What We Offer:

- The opportunity to make a positive difference in our community.
- A supportive team environment.
- Access to a pension scheme.
- Understanding and supportive management focused on staff well-being.
- Regular participation opportunities.
- Bespoke training.
- Opportunity to attend four Saturday (9am – 3pm) whole team CPD training days per year.

Important Information:

- All correspondence related to vacancies will be via the email address provided in your application. Please check your junk mail as well as your inbox.
- If you have not been invited to an interview within 2 weeks of the closing date, please assume your application was unsuccessful.
- This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and requires a Disclosure and Barring Service check for any previous criminal convictions.



How to Apply: If you are passionate about young people and making a difference, we would love you to join our team. Please complete the application form at the bottom of our careers page at www.jwbridgethegap.com.

Closing Date: 12th July. Applications after midnight on this date will not be considered. The post may close earlier if a large number of applications are received, so apply promptly.

Benefits:

- Competitive hourly rate with potential for salary growth.
- Wellness policy.
- Good holiday entitlement with additional holidays for length of service.
- An opportunity to contribute to a meaningful project supporting childhood mental health.
- Quality ongoing training for skill enhancement and career development.
- Excellent career pathway and progression.
- Pension scheme.

Join us at Bridge the Gap and make a meaningful impact on the mental health and well-being of children in our community!